

Netherhall Learning Campus Junior School Pupil Premium strategy statement 2023/24 (3rd year of plan)

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Netherhall Learning Campus Junior School
Number of pupils in school	296
Proportion (%) of pupil premium eligible pupils	162 = 54%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	21\22/23
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022 – reviewed 7.9.22 September 2023 – reviewed 8.12.23
Statement authorised by	Michael Kent
Pupil premium lead	Zoë Lowe
Governor / Trustee lead	Geoff Kernan

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£270155
Recovery premium funding allocation this academic year	£26100
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£296255

Part A: Pupil premium strategy plan

Statement of intent

All members of staff and the Local Governing Body accept responsibility for ‘socially disadvantaged’ pupils and are committed to meeting their pastoral, social and academic needs within a caring and nurturing environment. We hope that each child will develop a love for learning and acquire skills and abilities commensurate with fulfilling their potential.

- To ensure Pupil Premium children’s progress and attainment is equal to or greater than their non-pupil premium peers.

All staff recognise and accept that the vast majority of pupils’ progress comes out of quality First Teaching and Learning on a day-to-day basis. There is, therefore, a major drive for independent learning, the development of thinking, communication and language skills and clear assessments that support learning.

- To ensure that Pupil Premium children have the same access/opportunities for learning as the rest of the school

Support is given to ensure that all pupils have full access to broad educational experiences, such as trips and enrichment activities.

- To ensure that Pupil Premium children attend school regularly and the level of persistent absence is reduced.

Staff, teachers, parents, carers and pupils understand the causal link between attendance and achievement. Attendance levels for all disadvantaged pupils are checked and acted upon. Systems are in place to ensure early identification of need.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low or poor attendance
2	Readiness for learning - Intergenerational limited aspirations and engagement with education
3	Low attainment in KS1 including lack of early life experiences – access to play, language, books, positive relationships and boundaries...
4	Low self-esteem and significant mental health needs

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupil Premium children’s progress and attainment is equal to or greater than their non-pupil premium peers	Progress of PP children is at least in-line with non-PP children with many making accelerated progress
Pupil Premium children have the same access/opportunities for learning as the rest of the school	PP children all accessing trips/visits and sporting opportunities
Pupil Premium children attend school regularly and the level of persistent absence is reduced	Percentage attendance of PP children is broadly in line with non-PP children
Reduce fixed term exclusions	Downward trend and closer/in line with National
Pupil Premium children will make good or better progress in Maths – this will develop language capability and support mathematical thinking for reasoning and problem solving	PP children will develop a love of Maths, engage in lesson built on small steps that follows a coherent approach.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 47315

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure all relevant staff (including new staff) have received paid-for training to deliver the Read Write Inc Phonics and Fresh Start and Fast Track programme catch up and intervention programme	EEF literacy research “Phonics approaches have been consistently found to be effective in supporting younger readers” – Education Endowment Fund (EEF)	2 & 3
Develop a love of reading and improve the educational outcomes in Reading narrowing the gap to national standards through high quality teaching of reading and a consistent approach to teaching reading across KS2 through VIPERS.	“Reading comprehension strategies are high impact on average (+6 months). Alongside phonics it is a crucial component of early reading instruction.” (EEF)	2 & 3
Increased staffing levels – to reduce class sizes	By reducing class size the intention is to implement all strategies to a smaller audience thus allowing students more access to teacher time. to implement	1,2,3,4 & 5

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £103969

Activity	Evidence that supports this approach	Challenge number(s) addressed
To plan, deliver and evaluate high quality feedback and targeted interventions matched to individual needs.	To use appropriate diagnostics to acutely identify gaps in knowledge/barriers to learning in order to plan high quality interventions matched to individual needs.	2&3
Provide small group/1-1 support for those identified as causing a concern – including pre-teaching and same day live interventions	From specific diagnostics that accurately identify gaps in knowledge/barriers to learning “Overall, the pattern is that small group tuition is effective and, as a rule of thumb, the smaller the group the better” – EEF	2&3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 207034

Activity	Evidence that supports this approach	Challenge number(s) addressed
Addressing behaviour and attendance through breakfast clubs, CPOMS, Behaviour system, learning mentor and MHST lead.	Data shows that children with better attendance and punctuality make more consistent progress with their learning	1,2, 3 & 4
To meet the SEMH and/or Health needs of all Pupil Premium learners to ensure that they are ready to learn	Our evidence shows that children with better developed SMEH skills thrive and achieve well.	1,2,3 & 4

(Learning Mentor, Safeguarding Officer and MHST lead)		
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Total budgeted cost: £ 358318

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

Since September 2012 all schools have been required to publish information on their Pupil Premium funding. The Department of Education issue the Pupil Premium allocation to schools based on ‘Ever 6’ as of the most recent census. This funding is available for us to support children in care, adopted children, children of parents serving in the armed forces and children known to be eligible for free school meals over a 6-year period. For the period 1st September 2020 to 31st August 2021 Netherhall Learning Campus received Pupil Premium funding of £229,000.

Our Pupil Premium initiatives have included:

- Use of the post of pastoral team with a focus on attendance support and SEMH support. To ensure children are in school, ready to learn and able to progress appropriately. Support to remove barriers to effective learning.
- School breakfast club staffing
- Additional staffing to reduce class sizes to enable children to learn in smaller groups
- Fully funding of trips, visits and visitors to school in promotion of inspirational events and experiences, including Year 6 residential visits.
- Develop Nurture provision and support social and emotional development of pupils using a THRIVE approach across school and with qualified THRIVE staff
- Whole staff phonics training including RWI and Fresh start intervention. Key staff release time

Impact Summary 21-22

We have used a tiered approach to learning to meet needs of pupils across school. Using a recovery curriculum arrived at through staff, pupil and parent consultation we deliver a broad and balanced curriculum with a focus on reading, a love of reading and a development of reading strategies including use of VIPERS and a language rich curriculum to help improve our children’s cultural capital.

Funding was used to train staff with THRIVE and enable class profiling alongside bespoke approaches for key children, in order to improve the readiness for learning. We firmly believe that good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils and have a robust QA cycle to monitor provision and outcomes and enable early intervention where progress is slower than peers.

Priority 1 – Quality of Teaching for All

We have a strong pastoral team including Attendance officer, Learning Mentor and Behaviour worker to help remove barriers to school and ensure children are attending school and have the SEMH security to enable them to engage effectively in learning. We employed additional teachers to remove need for mixed age classes and larger (more than 30) class sizes as we recognize that our children learn more effectively in smaller groups with more opportunity for adult support.

We carried out whole school phonics training to enable whole classes and intervention group teaching across school. We employed a full time tutor using the recovery funding to address key areas of need within Y5. School staff also carry out 1:1 tutoring over the school year.

Priority 2

We are a fully THRIVE trained school with 5 THRIVE qualified practitioners – the ethos underpins our approach to supporting the SEMH needs of our children to enable them to be effective learners.

We have fully funded all trips, visitors and residential to enable all of our children to have a rich spectrum of experiences that will provide them with language and emotions that that they may not normally be exposed to. This is mapped across a broad and balanced curriculum that is regularly reviewed and evaluated based on the needs of our pupils.

KS2 outcomes

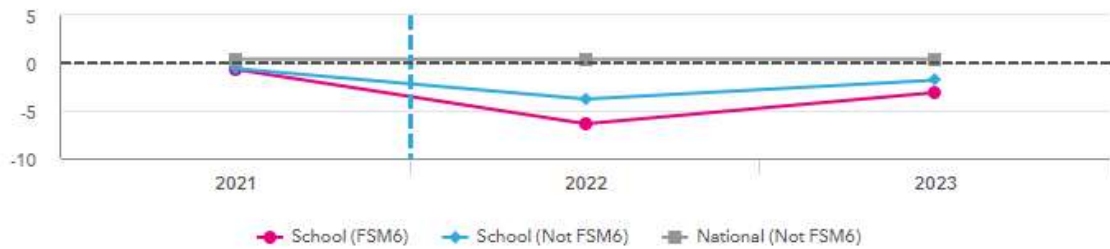
KS2 attainment for disadvantaged pupils 2023

Average Scaled Score (Re, Ma)



KS2 progress for disadvantaged pupils 2023

Average Scaled Score (Re, Ma)



KS2 Attainment 2023

53 pupils

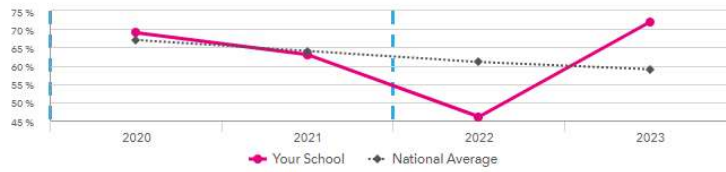
% Expected standard+ Reading DFE

72%↑

FFT Rank

100 BETTER ▶ 1

In line with the national average (59%)



% Expected standard+ (Re, Wr, Ma)

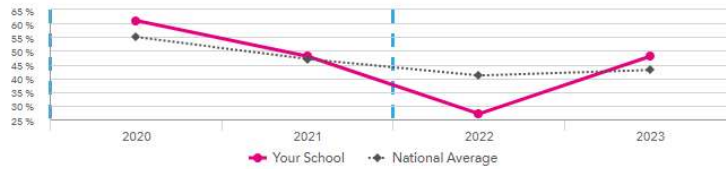
DFE

48%↑

FFT Rank

100 BETTER ▶ 1

In line with the national average (43%)



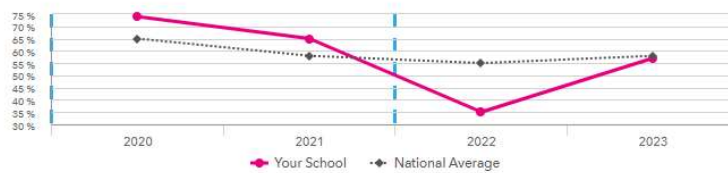
% Expected standard+ Maths DFE

57%↑

FFT Rank

100 BETTER ▶ 1

In line with the national average (58%)



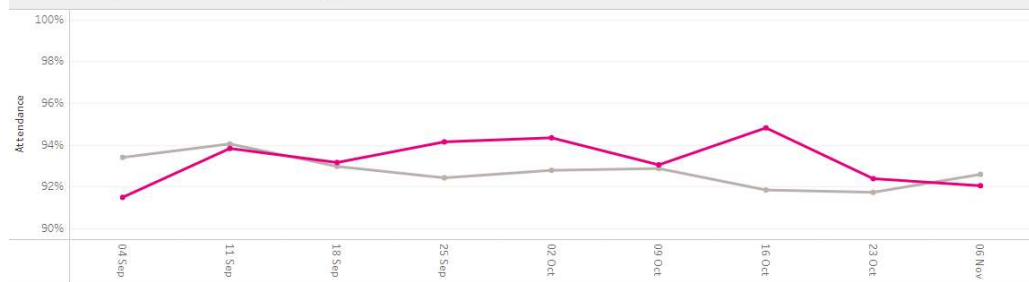
Attendance

Week commencing	YTD	06 Nov
Pupils		177
School attendance	93.3%	92.0%
FFT National Attendance	92.8%	92.6%
Difference	+0.5%	-0.5%

Green circle = attendance is above the national attendance. Red circle = attendance is below the national attendance.

Attendance summary

School attendance (pink line) | FFT national attendance (grey line)



Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Date	Actions & Activities	How? What Impact Measures can you report?	Lessons Learned	Next Steps
Spring 23/24	<p>Phonics groups reviewed and changed</p> <p>Attendance procedures tightened with improved APSO connection</p> <p>SEMH children identified swiftly and strategies put in place</p> <p>CCIN outreach training for specific staff and EHCP children</p> <p>CCIN outreach training for all teachers</p>	<p>Only one small Y3/4 phonics group remains and all others have made progress and filtered back in to 'English' lessons.</p> <p>Persistent absence evaluated and removed outliers e/g holidays/medical for key children have PA% below or at National</p> <p>Detailed and extensive list of children on a pathway to support SEMH Evidence of improved attendance for SEMH children on reduced timetables.</p> <p>Planned for summer 1- PACE training for all staff</p> <p>Key EHCP children in The Hive making progress and reduced incidents of dysregulation</p>	<p>Strong, consistent phonics teaching has strong impact –</p> <p>Detailed evaluation of data enables us to identify key areas to focus on to try and show improvement</p> <p>Challenges within LA pathways – e.g Northorpe Hall</p> <p>Staff engaged and eager to develop strategies</p>	<p>Use KS1 assessments to have a running start at starting new Y3s</p> <p>Identify small wins in parts of school year with key initiatives – 1% day etc</p> <p>Continue championing pathways through MHST and funding therapy and counselling where we can</p> <p>Build CPD into 24/25 calendar</p>
Autumn 23/24	<p>Phonics groups reviewed and changed</p> <p>Attendance procedures tightened with improved APSO connection</p>	<p>Reduction of children needing phonics and intervention</p> <p>Attendance analysis shows close to national when considering outliers.</p>	<p>Trust the previous assessments for grouping to make a running start</p>	<p>Keep assessments running consistently</p>

	<p>Greater heights Reading hub audit completed</p> <p>SEMH children identified swiftly and strategies put in place</p> <p>CCIN outreach training for specific staff and EHCP children</p> <p>CCIN outreach training for all teachers</p>	<p>Resources purchased including book bag books so all children have a home reader –</p> <p>Priority list for EHCP applications in place and meeting due with LA regarding effective pathway seeking</p> <p>Reduction in suspensions for some children with EHCP as accessing school more effectively</p>	<p>Important to find time to disseminate if training in pockets of staff</p>	<p>Measure use of books at home – pupil and parent voice</p> <p>All staff Zones of regulation training</p>
Autumn 22/23	<p>All school phonics trained</p> <p>Effective phonics groups in place to address lowest 20% readers</p> <p>Interventions groups in place</p> <p>Y5 tutor in place</p>	<p>Training completed</p> <p>LJ completed assessments of whole school – Y3/4 into mixed phonics groups – some children remain in English lessons.</p> <p>ETS and staff running reading/writing and maths interventions</p> <p>Robust timetable set using assessment data to identify need</p>		

Spring 22/23	<p>Phonics assessments completed for all RWI and Fresh Start</p> <p>Phonics groups reviewed and changed</p> <p>Attendance procedures tightened with improved APSO connection</p> <p>Suspensions have 'decreased'</p> <p>Greater heights Reading hub audit completed</p> <p>SEMH children identified swiftly and strategies put in place</p> <p>CCIN outreach training for specific staff and EHCP children</p> <p>CCIN outreach training for all teachers</p>	<p>Autumn data showed closing of gap between NPP and peers. Children are taught at right level on right 'sounds' and groups are flexible showing progress</p> <p>PA remains high but procedures show closely tracked and contact with those families hitting PA. Graduated response followed tightly.</p> <p>Suspensions across wider school have reduced slightly – still individual children with higher %</p> <p>Process in place show some progress</p> <p>CCIN outreach showing impact on individual children AND whole staff strategies – use of visuals and environment</p>	<p>Spring assessment - look at consistency of delivery of tests to remove barriers</p> <p>Further CPD needed for pedagogy around spelling and vocabulary</p>	<p>CPD session to share good practice on 'test' preparation</p> <p>Ensure English curriculum is broad and texts in CLICK allow 'phonics' groups to still access wider reading and higher level vocab.</p> <p>Bespoke CPD around good phonics practice</p> <p>Greater heights lead to work with school on spelling and vocab CPD</p>
Summer 22/23	<p>Phonics groups reviewed and changed</p> <p>Attendance procedures tightened with improved APSO connection</p> <p>Suspensions have 'decreased'</p> <p>Greater heights Reading hub audit completed</p> <p>SEMH children identified swiftly and strategies put in place</p> <p>CCIN outreach training for specific staff and EHCP children</p>	<p>Number of children needing to access phonics decreased as children worked effectively through the steps/levels – phonics groups and data</p> <p>PA % data – refusing and data unpicked to consider 'control' factors and present clear and detailed data</p> <p>CPD programme and staff survey</p> <p>QA cycle</p> <p>SEND provision map</p> <p>Staff survey</p>	<p>Key to have an adult looking specifically at phonics away from English assessment</p> <p>Important to have fidelity to the programme</p> <p>SEND process is slow – continue to work diligently to chase referrals</p>	<p>Parent/carer engagement</p> <p>CPD for less confident phonics staff</p> <p>Use spelling elements to develop whole school practice</p>

	CCIN outreach training for all teachers	Improvements and reduction in suspensions for CCIN/SEND pupils	Time is Key	
Autumn Term 21/22	<p>Ensure all relevant staff (including new staff) have received paid-for training to deliver the Read Write Inc Fresh Start and Fast Track programme catch up and intervention programme</p> <p>To ensure Pupil Premium children's progress and attainment is equal to or greater than their non-pupil premium peers.</p> <p>Ensuring staff use evidence based whole class teaching strategies</p> <p>To use appropriate diagnostics to acutely identify gaps in knowledge/barriers to learning in order to plan high quality interventions matched to individual needs.</p> <p>Implement robust Attendance procedures and use pastoral support and APSO to reduce PA and support vulnerable families with a holistic approach</p> <p>Improve the educational outcomes in Writing using diagnostics to identify clear steps for teaching writing and use a vocabulary rich curriculum using VSK maps across the curriculum.</p>	<p>5 staff trained to start programme WB 17.1.22. all children identified</p> <p>Staff training in spring 2 summer 1 for all staff in phonics approach.</p> <p>Resources purchased to impact on all classes as well as intervention</p> <p>Reading age assessments completed as part of supervision session – September then december and will be again feb half term to show progress for individuals including 1:1 tuition (Y4), FSFT pupils and target children in each class</p> <p>Literacy Lead actions and CPD based on EEF information – lessons are including the approaches 'chosen' to meet needs across school based on March 21 GAP analysis – to repeat at Easter to inform planning</p> <p>Regular attendance meetings, systems more robust and consistent across campus. Raising profile with new logo – attendance matters.</p> <p>APSO – no impact observed</p> <p>CLICK and literacy links are strong – SPAG is progressive and evidenced in QA and learning walks and supervision meetings</p>	<p>Timing – challenges in demand from trainers meant we are late starting the programme</p> <p>Attendance for tuition poor</p> <p>Continue to improve staff confidence in own subject areas around EEF – there are many 'shared' factors that are strengths</p> <p>Process for referral too long</p> <p>Our children love a good book and the CLICK approach to recording learning and you can see it!</p>	<p>Whole school training day to be booked</p> <p>Support days for literacy lead and data days to look at progress</p> <p>Continue to monitor and adapt planning and produce data analysis and next steps February and Easter</p> <p>Build in cpd time alongside QA to include EEF research and hold staff to account in managing and reviewing for their subject areas</p> <p>Campus Attendance support role to be advertised</p> <p>Review topics and ensure funding available for updating library/class and novel study collections each year</p>

<p>Spring term 21/22</p>	<p>To plan, deliver and evaluate high quality feedback and targeted interventions matched to individual needs.</p> <p>Provide small group/1-1 support for those identified as causing a concern – including pre-teaching and same day live interventions</p> <p>Ensure all relevant staff (including new staff) have received paid-for training to deliver the Read Write Inc Fresh Start and Fast Track programme catch up and intervention programme</p> <p>Implement robust Attendance procedures and use pastoral support and APSO to reduce PA and support vulnerable families with a holistic approach</p>	<p>Reading age data analysis headlines -</p> <p>19 Y5 Children were identified with a reading age of 1 year below expected standard (around 8 years). September to January these children received targeted support with daily reading and classroom assistance. In January they began Fresh Start and were reassessed in February.</p> <p>94% of children improved with only 1 child regressing due to attendance issues.</p> <p>80% of children are now reading at or above age related expectation.</p> <p>73% made accelerated progress improving by at least 1 year in 5 months.</p> <p>52% made more than 1 year progress in this time</p> <p>Currently 81 children below 90% = 25.71% - 51 children excluding covid</p> <p>4 pupils have APSO involvement</p> <p>9.5% of PA figures linked to COVID self-isolation</p> <p>Attendance would be 94.19% without covid absences</p> <table border="1" data-bbox="725 735 1525 850"> <thead> <tr> <th>All Pupils</th> <th>Pupils</th> <th></th> <th>All</th> <th>Year 3</th> <th>Year 4</th> <th>Year 5</th> <th>Year 6</th> </tr> </thead> <tbody> <tr> <td>All Pupils</td> <td>317</td> <td>School</td> <td>92.7%</td> <td>91.9%</td> <td>91.9%</td> <td>93.9%</td> <td>92.7%</td> </tr> <tr> <td></td> <td></td> <td>FFT National</td> <td>92.5%</td> <td>92.8%</td> <td>92.7%</td> <td>92.5%</td> <td>92.7%</td> </tr> <tr> <td></td> <td></td> <td>Difference</td> <td>+0.2%</td> <td>-0.8%</td> <td>-0.7%</td> <td>+1.5%</td> <td>+0.0%</td> </tr> </tbody> </table>	All Pupils	Pupils		All	Year 3	Year 4	Year 5	Year 6	All Pupils	317	School	92.7%	91.9%	91.9%	93.9%	92.7%			FFT National	92.5%	92.8%	92.7%	92.5%	92.7%			Difference	+0.2%	-0.8%	-0.7%	+1.5%	+0.0%	<p>Seeing success when groups are able to run without staffing implications</p>	<p>Review groups/children- avoid any overlap with Y5 1:1 tuition intervention</p> <p>ampus Attendance support role to be re-advertised</p>
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